

LCPS 9-12 DISCIPLINE MATRIX

Certain major infractions are recognized as requiring consistent districtwide actions from and direction for all schools. For these infractions, a specified range of responses must be utilized by all school personnel, with the severity and/or frequency of the infraction determining where in the range the penalty should lie. At the same time, for disciplinary infractions not established with mandated disciplinary actions, development of appropriate standards and responses will remain an individual school responsibility subject to review by the superintendent and/or their designee. (JK)

Category 1: Staff Intervention	1st	2nd	3rd	Category 2: Administration Intervention	1st	2nd	3rd	Category 3: Administration and Police Intervention***	1st	2nd	3rd
Skippping class or lunch detention	Restorative Intervention+ Parent Contact	Progressive Restorative Intervention + Parent Contact	Admin Referral	Minor Vandalism	Differentiated Discipline	Progressive Differentiated Discipline	Progressive Differentiated Discipline + Possible Suspension	Theft (JI)	Differentiated discipline + referral to law enforcement		
Inappropriate Dress (JICA)				Refusal to cooperate with school personnel (JI)				Tobacco/nicotine possession and/or use, (JI, JICH)	Restorative intervention + possible 1, 2, or 3 day OSS or ISS		
Inappropriate use of technology/computer (JICJ)				Excessive truancy/ditching (JHCH)				Bullying/Harrassment/Racialized Aggression (includes social media) (JICFA)	1-3 Day(s) OSS Suspension + Contract	5-7 Days OSS + Contract	10 Days OSS + LTS
Misbehavior for the substitute				Disruptive Conduct (JI)				Sexual Harrassment (includes basis of gender identity) (JICKA)			
Tardy				Profanity towards staff (JI)				Fighting, Assault and Battery (JI)			
Cheating/Lying/Forgery				Inappropriate physical contact				Possession/use of simulated firearm or explosive device** (JI)			
Public display of affection				Leaving campus without permission (JHCA)				Possession of a knife(s) and/or other items that could be used to threaten or cause harm** (JI)			
Disturbing class or minor school disruption				Disruption to the School Setting/Educational Process				Gang or gang-like activity (JI)			
Obscene language/gestures (profanity towards students)				Refusal to identify self (JI)				Threat Against the School (JI)			
Rumors/Gossip (creating an unsafe situation)								Verbal/Written Threat/Inciting Violence (to include social media) (JI)			
Parking/driving violations								Possession and/or use of a controlled substance (not including tobacco/nicotine) (JI, JICH)			
								Falsely pulling a fire alarm /911 Call/Bomb Threat (Felony offense) (JI)	10-day OSS, Contract, and Long Term Suspension Hearing		
								Arson, Criminal Damage, Major Vandalism (JI)			
								Distribution or Intent of Distribution of controlled/prohibited substance (Felony offense) (JI, JICH)			
								Possession or Use of a Gun or Explosive Device (JI)			

For students participating in school sanctioned athletics and activities, see LCPS Student Activities Handbook for additional guidance and possible consequences.

****Immediate Removal:** If the student is perceived as a significant threat to themselves or others, the student may be immediately removed from the school for up to 10 days pending an investigation, sufficient evidence, and/or a long-term suspension hearing on a violation. Immediate Class III Citation will be issued.

***** All Admin/Law Enforcement Infractions** are subject Juvenile Class III referrals & possible criminal charges.

If principals determine that there are unique or exceptional circumstances, or an imminent threat of serious harm to students or staff, that warrant an intervention or disciplinary response at a level that is above the highest level or below the lowest level indicated on the matrix, principals must consult with their leadership supervisor.