



# PENNSYLVANIA

## Accountability System Fact Sheet



### The Every Student Succeeds Act

In December 2015, Congress passed the Every Student Succeeds Act (ESSA), returning power back to the states for the creation of their education accountability systems. States now have a tremendous opportunity to involve a diverse group of business and community leaders in the development of ambitious goals and metrics for their unique student population and economic environment. This new law replaces the No Child Left Behind Act (NCLB), which has been in place since 2002. The biggest shift in ESSA is that the law gives much greater flexibility for the design of statewide accountability systems. The law does preserve the requirement for states to have a system that addresses data by race, income and learning needs; to test in at least math and reading in grades 3-8 and once in high school as well as science in grade spans, and to identify low-performing schools requiring intervention.

The U.S. Chamber of Commerce, its many state and local chambers across the country, and the nation’s public schools, have a long and successful history of advocating on behalf of rigorous academic expectations for all students to prepare them for college and career. In the next two years, the business community has an important role to play in ensuring that every state sets high goals and puts a plan in place to measure and meet those goals. Despite giving states more control, ESSA does require the following:

- Each state must implement a state-designed accountability system that includes long-term goals, such as percentage of growth in third-

grade reading for African-American students, measured by annual indicators, such as the end-of-year statewide reading exam;

- States must include academic indicators, such as student growth and proficiency, and school quality or student success indicators such as student or educator engagement, school climate and post-secondary readiness;
- States must report annually on the progress made in each of their schools;
- States must identify at least 5 percent of their lowest-performing Title I schools, high schools that fail to graduate one-third or more of their students, and schools for which a subgroup of students is consistently underperforming over a period of time, determined by the state, as needing *comprehensive* support;
- States must annually identify any school with a portion of its students that are consistently underperforming, based on all of the indicators in the state accountability system, as needing *targeted* intervention and support; and
- States and districts must work with the identified low-performing schools to determine the appropriate interventions to support student outcomes.

Prior to the passage of ESSA, NCLB required states to make adequate yearly progress toward 100 percent student proficiency in English/language arts and math on state tests by the 2013-2014 school year; otherwise, schools were deemed “in need of improvement” and subject to consequences. In 2011, the U.S. Department of Education implemented a waiver program offering states the opportunity

to apply for flexibility from key provisions of the law. In exchange for additional prescriptive federal requirements, states that received a waiver had more flexibility in setting goals for schools, determining how to measure school performance, and identifying which schools needed additional support.

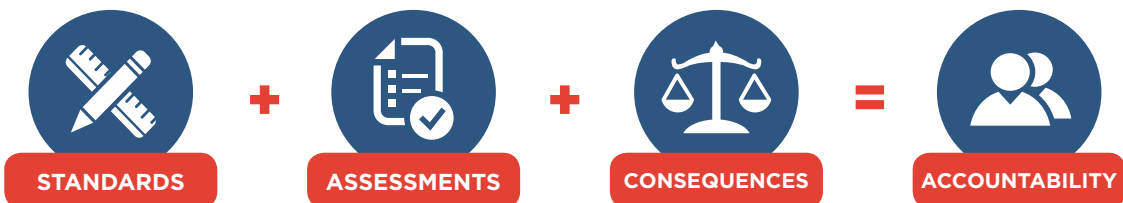
The U.S. Department of Education has already begun the rulemaking process to develop ESSA regulations and guidance. It is important that the business

community is engaged in this process leading up to the 2017-2018 timeline for when states must implement a new accountability system. The business community can and should be a vocal advocate for the necessary elements of an accountability system that ensures all students are receiving a high-quality education that will prepare them for college and the demands of today's workforce.

## What is accountability, and what are the principles of a good accountability system?

Accountability is a process for determining how well districts and schools are serving students and taking action when a district or school is not achieving the desired outcomes. There is no silver bullet to creating an effective accountability system. There are, however, core principles of a strong state accountability system, which include:

- 1 HIGH EXPECTATIONS:** College and career ready state standards, annual assessments aligned to those standards, and a rigorous benchmark for proficiency on the state assessments;
- 2 CLEAR AND AMBITIOUS STATEWIDE GOALS FOCUSED ON BOOSTING STUDENT ACHIEVEMENT AND CLOSING ACHIEVEMENT GAPS:** These goals need to be established at a minimum in reading and math assessment results as well as graduation rates;
- 3 ACCESSIBLE AND DISAGGREGATED DATA:** School and district performance results, disaggregated by race, income and learning needs, that are publicly reported in a clear and transparent way;
- 4 STRAIGHTFORWARD SCHOOL RATINGS:** Easily explained school ratings or labels are based on a core set of accountability measures focused on student performance as well as progress for all groups of students; and
- 5 EVIDENCE-BASED INTERVENTION PLAN:** States require proven and effective interventions and appropriate consequences for schools that are not meeting their goals.



## What is in Pennsylvania's current accountability system?

The U.S. Department of Education renewed Pennsylvania's amended waiver request for additional flexibility in September 2015. The waivers expire this year, although school accountability determinations and consequences from the 2015-2016 school year will carry forward through the 2016-2017 school year.

### STANDARDS/ASSESSMENTS

In 2010, Pennsylvania adopted college and career ready state standards in English/language arts and math. Last spring, the state administered the Pennsylvania System of School Assessment (PSSA). As a result, Pennsylvania's latest student test results more closely reflect proficiency rates identified by the National Assessment of Educational Progress (NAEP), indicating parents and teachers are now getting more accurate information about student readiness.

### ACCOUNTABILITY GOALS, PROGRESS MEASURES AND ANNUAL INDICATORS

Pennsylvania uses a performance index, called the School Performance Profile, to identify how well schools are performing. The following indicators are included in the profile:

- **Academic Achievement:** consisting of the percent of students proficient on the math, English/language arts and science tests; percentage of students scoring competent or advanced on an industry-standards competency assessment performance; grade 3 reading proficiency; and the percentage of students who earn a college-ready benchmark on the SAT/ACT.
- **Closing Achievement Gap:** calculated for each PSSA subject and the keystone exams.
- **Academic Growth:** consisting of the change in achievement level for a group of students.

- **Other Factors:** consisting of cohort graduation rates (high school only) or promotion rate (elementary and middle schools), attendance rate, AP/IB college credit offered, and the percentage of the grade 12 cohort that took the PSAT or plan.
- **Extra Credit Indicators:** consisting of the percentage of students who scored advanced on the math, English/language arts/literacy and science/biology assessments; the percentage of students scoring advanced on an industry standards-based comp assessment; and the percentage of students scoring 3 or higher on any AP exam or a 4 or higher on an IB exam.

### SCHOOL IDENTIFICATION

Each school receives a School Performance Profile index score and report. Pennsylvania uses the federal classification system to identify whether a school needs intervention. Specifically, schools are identified as Reward, Priority or Focus. Schools identified as Priority or Focus have specific required interventions.

## What questions should I be asking my state leaders?

1. How is our state ensuring that we are meeting the learning needs of all students?
2. Is our state transparent and timely with how student performance data is reported and providing this information in a parent-friendly format?
3. What information are parents given, when and by whom? How does this level of disclosure compare to surrounding states?
4. Are we holding schools accountable for the right things? What are the indicators, and how are they calculated and weighted? How are indicators that focus on academic learning used to be a "much greater" part of the overall system?



5. Is our state's school grading or classification system easily understandable for parents and the public?
6. How are we ensuring that struggling schools and students are properly identified and supported?
7. What is our state doing to ensure that districts are implementing evidence-based interventions in schools?

## Where do I go for more information?

**PENNSYLVANIA ACCOUNTABILITY WEBSITE:** <http://bit.ly/1Mpla5g>  
**U.S. CHAMBER OF COMMERCE FOUNDATION:** [www.achievetomorrow.org](http://www.achievetomorrow.org)  
**HONESTY GAP:** [www.honestygap.org](http://www.honestygap.org)  
**EDUCATION TRUST:** [www.edtrust.org](http://www.edtrust.org)

